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Eartal	Employ	mont	Opport	unity	Data
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Posted Pursuant to the No FEAR Act: Centers for Medicare & Medicaid Services (CMS)

For 4th Quarter 2022, period ending September 30, 2022

Ľ	qual Employment Opportunity Data Posted Pursuant to the No Fear Act: CMS (and below	v) 2
	Complaint Activity	2
	Number of Complaints Filed	2
	Number of Complainants	2
	Repeat Filers	2
	Complaints by Basis	2
	Complaints by Issue	3
	Processing Time	4
	Complaints Dismissed by Agency	5
	Complaints Withdrawn by Complainants	5
	Total Final Agency Actions Finding Discrimination	5
	Findings of Discrimination Rendered by Basis	<i>6</i>
	Total Number Findings	6
	Findings After Hearing	6
	Findings Without Hearing	7
	Findings of Discrimination Rendered by Issue	7
	Findings After Hearing	9
	Findings Without Hearing	10
	Pending Complaints Filed in Previous Fiscal Years by Status	12
	Number complaints pending	12
	Complaint Investigations	12

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CMS (and below)

For 4th Quarter 2022 for period ending September 30, 2022

		(Compara	ative Da	ta	
Complaint Activity	F	2022				
	2017	2018	2019	2020	2021	Thru 9-30
Number of Complaints Filed	30	31	35	36	24	20
Number of Complainants	29	29	33	32	24	15
Repeat Filers	1	2	2	3	0	3
0 1 1 1 1 1 1 1 1			Comp	parative	Data	

Complaints by Pagis		C	ompara	ative D	ata	
nultiple bases.The sum of the bases may not equal total complaints filed. Race Color Religion Reprisal	Pro	evious 1	Fiscal Y	Year D	ata	2022
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	Thru 9-30
Race	17	14	14	16	12	13
Color	6	4	4	3	1	9
Religion	3	2	1	5	0	2
Reprisal	23	25	25	19	11	10
Sex	11	13	10	12	12	7
PDA	1	1	0	0	0	0
National Origin	7	1	1	5	3	6
Equal Pay Act	0	0	0	0	1	1

Age	11	7	7	12	7	2
Disability	11	11	15	17	5	7
Genetics	2	0	0	1	0	0
Non-EEO	0	2	1	1	0	0
		C	ompara	ative D	ata	
Complaints by Issue	Pro	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2017	2018	2019	2020	2021	2022 Thru 9-30
Appointment/Hire	3	1	1	2	1	1
Assignment of Duties*	14	14	12	7	11	0
Awards	0	0	1	1	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand**	2	6	1	2	2	0
Suspension	0	3	1	1	0	1
Removal	1	2	2	3	0	1
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	3
Other 2 **	0	0	0	0	0	0
Duty Hours*	1	0	0	0	0	0
Perf. Eval./ Appraisal	16	12	14	11	5	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	17	22	24	20	12	13

Sexual		2	2	0	0	0	0
Medical Examination		0	1	0	0	0	0
Pay (Including Overtime)		1	2	0	0	0	3
Promotion/Non-Selection		3	3	10	5	6	3
Reassignment							
Denied		1	0	1	0	0	1
Directed		0	0	2	1	0	0
Reasonable Accommodation Dis	ability	6	7	10	4	2	3
Reinstatement*		0	0	0	0	0	0
Religious Accommodation		0	0	1	1	0	0
Retirement*		0	0	0	1	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		5	9	6	5	1	2
Termination		6	0	0	4	2	2
Terms/Conditions of Employmer	nt	10	6	13	13	3 9	0
Time and Attendance		2	6	6	7	2	3
Training		6	1	4	1	1	0
Other Terms/Conditions of Empl	oyment*	0	0	0	0	0	10
		(Compa	rative	Data	a	
Processing Time		Previous	Fiscal	Year 1	Data	1	2022
	2017	2018	2019	20	20	2021	Thru 9-30
Complaints pending during fiscal	l year						
Average number of days in investigation	175.83	162.55	200.75	5 213	5.75	227.67	198.82
Average number of days in final action	48.92	44.80	29.80	26.	.86	28.00	118.50
Complaint pending during fiscal	year whe	re hearing	g was ro	equeste	ed		

Average number of days in investigation	185.00	1	84.2	25	203	3.19	9 2	48.6	52	244	.17	224	1.78
Average number of days in final action	41.14	5	57.0	.00 17.00			1	2.7	5	10.	64	(0
Complaint pending during fiscal year	ear wh	ere	hea	rin	g wa	as n	ot re	que	sted	1			
Average number of days in investigation	173.20	1	61.	11	20:	5.83	3 20	06.0	00	231	.57	187	7.58
Average number of days in final action	58.00	5	55.0)0	59	9.67	5	59.7	5	91.	67	213	3.30
		Ī				Co	mpa	ırat	ive	Dat	a		
Complaints Dismissed by Ager	ncy]	Pre	eviou	ıs F	isca	1 Y	ear	Dat	a	- '	022
			2017		2018		2019		2020	0 2	2021		hru -30
Total Complaints Dismissed by Ag	gency		3		1	1			3		4		3
Average days pending prior to disr	missal		78	3	50)	0		113		135	(68
Complaints Withdrawn by Cor	mplair	ıan	its										
Total Complaints Withdrawn by Complainants			5		3		2		2		7		5
					Co	mţ	para	tive	Da	ta		<u>'</u>	
Total Final Agency Actions			Pre	evio	ous l	Fisc	al Y	ear	Da	ta		1	022
Finding Discrimination	20	017	,	2018		201		20	020	2	021		hru -30
	#	%	, O	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1			0		0		0		0		0	
Without Hearing	0	0		0	0	0	0	0	0	0	0	0	0
With Hearing	1	10		0	0	0	0	0	0	0	0	0	0

Findings of Discrimination	Comparative Data											
Rendered by Basis		Pı	evi	ous :	Fisc	al Y	ear	Dat	a			022
Note: Complaints can be filed	2	017	20)18	2019		2020		2021			hru -30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				Co	omp	para	tive	Dat	a			
Findings of Discrimination		Pı	evi	ous]	Fisc	al Y	ear	Dat	a		1)22 hru
Rendered by Issue	2	017	20)18	20)19	20)20	20)21	1	-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other Terms/Conditions of Employment*	0		0)	0	0	0	0	0	0	0	0	0		
		Comparative Data													
Pending Complaints Filed in Previous Fiscal Years by Status			I	2022											
			201	7	2018		2019	1	2020	2021			Thru 9-30		
Total complaints from previous Fiscal Years					15		14		25	22		15			
Total Complainants					15		12		23	20		14			
Number complaints pending															
Investigation			0	0 0			1		0	0 0		0			
ROI issued, pending Complainant's action			0	0		0			0	0		0			
Hearing			22		15		13		23	18		14			
Final Agency Action			2		0		0		1	4		1			
Appeal with EEOC Office of Federal Operations			6		4		0		0	3		2			
				Comparative Data											
Complaint Investigations		F	re	eviou	ıs I	Fiscal	Ye	ear D	ata			22			
			201	7	201	8	2019	2	2020	20)21		ru 30		
Pending Complaints Where Investigations Exceed Required Time Frames			0		0		0		0		0		0		